

2017 ANNUAL EEO PUBLIC FILE REPORT

Icicle Broadcasting, Inc.
(Chelan, WA, Employment Unit)

Stations: KOZI(AM), Chelan, WA
KOZI-FM, Chelan, WA
KZAL(FM), Manson, WA
KZAL (FM-1), Wenatchee, WA

Reporting Period: September 21, 2016 -September 20, 2017

No. of Full-time Employees: Between 5-10
Small Market Exemption: Yes

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in an event in the community designed to inform the public as to employment opportunities in broadcasting.

1/23/17 – News Director participated in the first of two Manson High School “Buzz on Business” Entrepreneurial Training Programs. News Director shared his knowledge of the broadcast news industry and general business experiences. Dan Hodge, MHS

1/24/17 – HR Director presented company opportunities at the WorkSource, Wenatchee Valley Employment Summit Job Fair.

3/16/17 – General Manager participated in mock interview program at Manson High School. This program was designed to help students prepare for job interviews and polish their personal presentation skills. Jen Koth, MHS Career Connections Teacher.

3/17/17 – News Director participated in the second Manson High School “Buzz on Business” Entrepreneurial Training Program. News Director shared his knowledge of the broadcast news industry and general business experiences. Dan Hodge, MHS

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

2/10/17– Station participated in the Building North-Central Washington Trade Show and displayed current positions that were available with the company.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIRE

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 0

Recruitment Sources Used in Reporting Period	Number of Persons Interviewed that the Source Referred
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